

# ENGAGE TALENT!

27% 

of Canadians 15 and older have at least one disability.

Statistics Canada 2022 Canadian Survey on Disability

85% 

of businesses surveyed found that accommodations in the workplace helped them keep a valued employee.

Job Accommodation Network Study, *Workplace Accommodations: Low Cost, High Impact* (Updated May 4, 2023)

74% 

of inclusive employers observed that their teams worked better together when their teams included employees who have a disability.

Harvard Business Review, *Disability as a Source of Competitive Advantage* (August 2023)

56% 

of employers surveyed said that employee accommodations cost them nothing.

Job Accommodation Network Study, *Workplace Accommodations: Low Cost, High Impact* (Updated April 5, 2024)



#EngageTalent #DEAM #NDEAM2024  
#ChampioningDisabilityInclusion