


ADVANCE SKILLS IN THE WORKPLACE


Canada-Ontario Job Grant



TRAIN AND RETAIN YOUR STAFF

The Canada-Ontario Job Grant (COJG) provides financial support to employers for training new and existing staff. By investing in employee development, employers gain a competitive business advantage, build a highly skilled workforce, and help employees gain the skills required to succeed at work.

 Employers can get up to \$10,000 per employee for training costs to fill skills gaps in the workplace or up to \$15,000 for training and hiring unemployed job seekers.

 Employers choose the trainees, the training courses, the course length and delivery method, and any eligible third-party trainer course or program.

EMPLOYER BENEFITS OF TRAINING

- Improve employee retention and promote from within (reduce hiring costs, enhance brand reputation)
- Improve employee productivity and team performance
- Boost employee loyalty, morale, and engagement in the workplace (become an employer of choice)
- Increase profit by lowering overall operating costs and improving relationships with customers
- Better reach your business goals with a highly skilled workforce required to grow a profitable business

Start your COJG application today!

1-866-353-3536 | mkes@flemingcollege.ca
flemingemploymenthub.ca



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WHAT YOU SHOULD KNOW ABOUT COJG

- The Grant provides a cost-sharing opportunity for employers:
 - 100+ employees, employers contribute 1/2 the training costs up to \$10,000 per employee;
 - 100 employees or less, employers contribute 1/6 of the training costs up to \$10,000 per employee;
 - Employers hiring and training unemployed job seekers may be eligible for 100% funding up to \$15,000 per trainee.
- COJG funding can cover costs for tuition, fees, course materials, travel, disability supports, and more (your service provider will provide details about maximum allowable support for each).
- Training must not exceed one year in duration.
- Training must be delivered in Ontario and relates to a job in Ontario.
- Employees or trainees must be residents of Ontario either as a Canadian citizen, permanent resident, or protected person.
- Employers are not permitted to recover training costs from employees when receiving grant funding.

Access up to
\$15,000
per trainee

Ask yourself . . .

What skills gaps exist in your workplace?

What training do you want your employees to have?

Who in your company should receive training?

Then, contact us for help to determine your next steps **BEFORE** you start training to ensure your Canada-Ontario Job Grant application is approved!

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